



2027 Summer Coaching & Player Development Internship

Position Overview

First Tee – Greater Charlotte is seeking motivated students pursuing careers in the golf industry to join our team as **Summer Coaching & Player Development Interns** for the 2027 summer season.

Designed with **PGA Professional Golf Management (PGM) students and aspiring golf professionals** in mind, this paid internship provides hands-on experience in golf instruction, player development, youth programming, and coaching.

Interns will work alongside experienced First Tee coaches to deliver golf instruction and character development programming to youth ages 5–17 throughout the Greater Charlotte area.

This opportunity allows students to apply their academic knowledge in a practical teaching environment while developing the instructional, leadership, and communication skills essential for a successful career as a PGA Golf Professional.

Internship Details

- **Position:** Summer Coaching & Player Development Intern
- **Organization:** First Tee – Greater Charlotte
- **Internship Dates:** June 1 – August 13, 2027
- **Compensation:** \$15.00 per hour
- **Weekly Hours:** Approximately 16–30 hours
- **Primary Workdays:** Monday – Thursday
- **Additional Opportunities:** Fridays and Saturdays, as available
- **Morning Programs:** 8:30 AM – 12:30 PM
- **Afternoon Programs:** 4:00 PM – 5:30 PM
- **Location:** Various First Tee program locations throughout Greater Charlotte
- **Housing:** Housing assistance may be available for qualified candidates. Availability and details will be discussed during the hiring process.

Key Responsibilities

Golf Instruction & Player Development

- Assist lead coaches in delivering age-appropriate golf instruction to participants ages 5–17.
- Support instruction in fundamental golf skills, including putting, chipping, pitching, full swing, and on-course skills.
- Assist with implementing the First Tee curriculum through engaging golf activities and games.
- Help participants develop their golf skills while reinforcing proper etiquette, sportsmanship, and respect for the game.
- Observe and support individual player development and skill progression.
- Adapt instructional activities to accommodate varying skill levels and learning styles.

Coaching & Program Delivery

- Assist with planning and executing daily instructional activities.
- Help organize instructional stations, practice areas, and group activities.
- Support lead coaches with classroom management and participant engagement.
- Help create a positive, safe, and inclusive learning environment.
- Serve as a mentor and role model for junior golfers.
- Assist with program setup, equipment management, and breakdown.

Program Operations & Administration

- Gain exposure to the operational side of junior golf programming.
- Assist with participant attendance, evaluations, and program logistics.
- Support communication with coaches, participants, and families as directed.
- Learn how youth golf programs are structured, organized, and delivered across multiple facilities.
- Work collaboratively with First Tee staff to support a consistent participant experience.

Qualifications

Preferred Candidates:

- Currently enrolled in a PGA-accredited Professional Golf Management (PGM) program.
- Students pursuing a degree in Golf Management or a related field with an interest in becoming a PGA Golf Professional.
- Demonstrated knowledge of golf fundamentals and a passion for the game.
- Interest in golf instruction, player development, and youth coaching.
- Strong communication, interpersonal, and leadership skills.
- Positive attitude and willingness to learn from experienced coaches.
- Ability to work with participants of varying ages and skill levels.
- Flexible availability throughout the summer.
- Reliable transportation and willingness to travel between First Tee program locations.

Previous teaching or coaching experience is preferred but not required.

Required Training

Selected interns must successfully complete the following:

- Online background check
- Online Child Protection Training
- Online First Tee Assistant Coach Training

Professional Development & PGA PGM Experience

This internship is designed to provide meaningful experience for students interested in pursuing careers as PGA Golf Professionals.

Instruction & Teaching Experience

Interns will gain practical experience in:

- Delivering golf instruction to junior golfers.
- Applying age-appropriate teaching techniques.
- Communicating instructional concepts to beginner and developing players.
- Managing group instruction and instructional stations.
- Supporting skill development and player progression.

Player Development

Interns will develop a better understanding of:

- Building engagement and enthusiasm for the game.
- Introducing golf to new and beginner players.
- Creating positive learning experiences that encourage long-term participation.
- Supporting player development through progressive skill-building activities.
- Adjusting instruction based on participant age, ability, and experience.

Leadership & Program Management

Interns will gain exposure to:

- Junior golf program operations.
- Curriculum implementation.
- Program scheduling and logistics.
- Participant engagement and retention.
- Communication with parents, participants, and fellow coaches.
- Working within a nonprofit golf organization.

Professional Mentorship

Interns will have opportunities to:

- Learn from experienced golf coaches and youth development professionals.
- Receive feedback on their coaching and instructional techniques.
- Develop their personal coaching philosophy.
- Build relationships within the local golf community.
- Explore career opportunities in golf instruction, player development, and golf operations.

PGA PGM Internship Considerations

This position may be especially valuable for PGA PGM students seeking practical experience in teaching, coaching, and player development.

First Tee – Greater Charlotte welcomes conversations with students and their university PGA PGM programs regarding applicable internship requirements.

Important: Eligibility for PGA PGM internship credit or work experience requirements must be confirmed with the student's university and the PGA program before accepting the position.

Housing Assistance

Housing assistance **may be available for qualified candidates** attending PGA PGM or related programs. Availability is limited and will be discussed with candidates during the hiring process.

Program Locations

Interns may be assigned to any of the following First Tee – Greater Charlotte program locations:

- First Tee – Greater Charlotte Learning Center at Pineville
- Dr. Charles L. Sifford Golf Course
- Harry L. Jones Golf Course
- Charles T. Myers Golf Course
- Springfield Golf Club
- Fort Mill Golf Club
- HangTime Golf
- Mountain View Driving Range

Program locations are subject to change. Interns must be willing and able to travel to any assigned location.

How to Apply

Interested candidates should submit a **resume and cover letter** to:

Brittnay Beltran

Program Director

First Tee – Greater Charlotte

coachbritt@thefirstteegreatercharlotte.org

Develop your teaching skills. Gain hands-on coaching experience. Help shape the next generation of golfers.