



2027 Summer Coaching Internship

Position Overview

First Tee – Greater Charlotte is seeking enthusiastic, dependable, and motivated college students to join our team as **Summer Coaching Interns** for the 2027 summer season.

This paid internship provides an opportunity for students from a variety of academic backgrounds to gain hands-on experience in youth development, coaching, leadership, and nonprofit programming.

Summer Coaching Interns will work alongside experienced First Tee coaches to deliver engaging golf and life skills programming to youth throughout the Greater Charlotte area.

No prior golf experience is required! We are looking for individuals who enjoy working with children, are eager to learn, and want to make a positive impact in their community.

Internship Details

- **Position:** Summer Coaching Intern
- **Organization:** First Tee – Greater Charlotte
- **Internship Dates:** June 1 – August 13, 2027
- **Compensation:** \$15.00 per hour
- **Weekly Hours:** Approximately 16–30 hours
- **Primary Workdays:** Monday – Thursday
- **Additional Opportunities:** Fridays and Saturdays, as available
- **Morning Programs:** 8:30 AM – 12:30 PM
- **Afternoon Programs:** 4:00 PM – 5:30 PM
- **Location:** Various First Tee program locations throughout Greater Charlotte

Key Responsibilities

Youth Development & Coaching

- Assist lead coaches in delivering engaging golf and life skills lessons to youth ages 5–17.
- Encourage positive character development through lessons focused on confidence, respect, responsibility, perseverance, and teamwork.
- Help create a safe, welcoming, and inclusive learning environment for participants of all abilities.
- Build positive relationships with participants and serve as an encouraging role model.
- Support participants through games, activities, and interactive learning experiences.

Program Support

- Assist with daily program setup, organization, and breakdown.
- Help prepare equipment and instructional materials.
- Support coaches with participant engagement and classroom management.
- Assist with organizing group activities and transitions between stations.
- Communicate effectively with coaches, fellow interns, and program staff.

Leadership & Professional Growth

- Develop communication and leadership skills through hands-on experience.
- Learn effective strategies for working with children of different ages and abilities.
- Gain experience working collaboratively in a nonprofit youth development organization.
- Receive guidance and mentorship from experienced First Tee coaches and staff.

Qualifications

Required:

- Currently enrolled in a college or university program, or a recent graduate.
- Enjoys working with children and helping others learn.
- Demonstrates a positive attitude, dependability, and willingness to learn.
- Strong communication and interpersonal skills.
- Ability to work collaboratively in a team environment.

- Flexible availability throughout the summer.
- Reliable transportation and willingness to travel between First Tee program locations.
- Willingness to complete required online training and screening before beginning the internship.

No golf knowledge or coaching experience is required.

Required Training

Selected interns must successfully complete the following before beginning their internship:

- Online background check
- Online Child Protection Training
- Online First Tee Assistant Coach Training

Ideal Academic Programs

This internship is open to students from **all academic majors**. Students studying the following areas may find the experience especially valuable:

- Education and Elementary Education
- Sports Management
- Recreation and Leisure Studies
- Kinesiology and Exercise Science
- Psychology and Child Development
- Nonprofit Management
- Social Work
- Communications
- Business Administration

Students from other academic backgrounds are strongly encouraged to apply.

Professional Development Opportunities

Throughout the summer, interns will have opportunities to:

- Gain practical experience working with youth in an educational and recreational setting.

- Develop leadership, communication, and problem-solving skills.
- Learn effective youth engagement and behavior management techniques.
- Build confidence in leading activities and working with groups.
- Gain insight into nonprofit operations and community programming.
- Build professional relationships with coaches, staff, and community members.

Program Locations

Interns may be assigned to any of the following First Tee – Greater Charlotte program locations:

- First Tee – Greater Charlotte Learning Center at Pineville
- Dr. Charles L. Sifford Golf Course
- Harry L. Jones Golf Course
- Charles T. Myers Golf Course
- Springfield Golf Club
- Fort Mill Golf Club
- HangTime Golf
- Mountain View Driving Range

Program locations are subject to change. Interns must be willing and able to travel to any assigned location.

How to Apply

Interested candidates should submit a **resume and cover letter** to:

Brittnay Beltran

Program Director

First Tee – Greater Charlotte

coachbritt@thefirstteegreatercharlotte.org

Join us for a summer of leadership, learning, and making a difference in the lives of young people!