



2024 Summer Intern Job Description

Position Title: 2024 Summer Intern

Division/Department: Programs, Admin

Reports to: Program Director

Employment Status: Part-time

Location: First Tee – Greater Charlotte facilities

JOB SUMMARY

First Tee – Greater Charlotte is a youth development organization that uses the game of golf and its inherent values to shape the lives of young people from all walks of life. We are strengthening the character of the community by providing programs that build resilience in our youth, teach critical life skills, and provide caring adult supervision in a safe environment. Summer interns are responsible for coaching and mentoring young people to become positive role models and active golfers. This objective is achieved by the daily delivery of life skills, golf skills and healthy habits in a safe, fun, and engaging camp setting. These positions help maintain the goals of the organization’s strategic plan and may be involved in other First Tee – Greater Charlotte projects, as needed.

ESSENTIAL FUNCTIONS

Essential functions may include the following tasks, knowledge, skills, and other characteristics. This list of tasks is illustrative ONLY and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all the duties listed, nor does it necessarily list all possible duties that may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Teach basic golf skills to athletes ages 5-17 and follow lesson plans to set up fun activities for campers.
- Integrate First Tee Life Skills Curriculum with golf skills to guide and coach young people to become future citizens and active golfers.
- Lead and manage summer camp/program processes at golf facilities.

- Supervise and create relationships with dozens of youths in summer camp sessions.
- Deliver curriculum and appropriate activities that meet the developmental needs of youth.
- Assist First Tee - Greater Charlotte with any necessary communication among participants, parents, and volunteers.
- Show initiative and work effectively with other interns, lead coaches, volunteer coaches, facility, staff, and other representatives from outside community organizations.
- Collaborate with other organization interns to complete projects including lesson plan building and creating marketing materials to increase brand awareness.
- Understand and apply procedures and practices of First Tee - Greater Charlotte to ensure a safe environment in accordance with the Safe Sport Act.
- Perform additional responsibilities related to the success of the organization.

JOB REQUIREMENTS AND QUALIFICATIONS (Education and Experience)

- Incoming first year student or current undergraduate student in good standing at accredited four-year college, graduate students in good standing also eligible.
- Effective and proactive team communication, facilitation, problem solving, time management, and decision making.
- Exemplify good character and reputation that is reflective of First Tee's mission.
- Desire to mentor youth.
- Enthusiastic for an active lifestyle and passion for using sports to teach character enhancing values to children.
- Ability to stand for extended periods of time and to lift/move boxes of supplies that are potentially 30 lbs. or greater.
- Efficient with Microsoft Word, Excel, and Outlook, as well as experience with standard office equipment.

OTHER INFORMATION AND EXPECTATIONS

- Maintains adherence to the organization's policy on confidentiality in all matters regarding personnel, financial, volunteer, and other business information about the organization.
- Seeks and participates in continuing education or professional development related to the position, the organization, or both.

WORK ENVIRONMENT, TRAVEL, AND EXPECTED WORK HOURS

This position will require the individual to travel to First Tee – Greater Charlotte golf facilities including:

- First Tee – Greater Charlotte Learning Center at Dr. Charles L. Sifford Golf Course
- First Tee – Greater Charlotte Learning Center at Pineville
- Springfield Golf Club
- Fort Mill Golf Club
- Charles T. Myers Golf Course
- Emerald Lake Golf Club
- HangTime Golf
- Harry L. Jones Golf Course
- Sunset Hills Golf Course

Typical days and hours of work are Monday through Friday, 7:30 a.m. to 5 p.m. Occasional evening and weekend work may be required as job duties and business demand. Summer internship dates are June 3rd, 2024 – August 17th, 2024 (can be flexible).

PHYSICAL DEMANDS

While performing the duties of this job, the employee is required to stand, walk, sit, use hands to handle objects, tools or controls, use fingers and hands to control computer mouse, type or write, reach with hands and arms, talk and hear. Specific vision abilities required by the job include close vision, distance vision, color vision, and the ability to adjust focus.

APPLICATION PROCESS

Email a cover letter, resume, and three references (name, contact information, relation to applicant) to Brittnay Beltran, Program Director, at caochbritt@thefirstteegreatercharlotte.org. Please apply by May 6th, 2024. All candidates are subject to a background check and drug screening.

EEO STATEMENT

First Tee – Greater Charlotte provides equal employment opportunities (EEO) to all employees and applicants and does not make employment decisions because of or on the basis of race or traits historically associated with race, including hair texture, hair type, and protective hairstyles such as braids, locks, and twists, color, religion,

sex, sexual orientation, gender identity, pregnancy, childbirth, or related medical conditions, including lactation, age (40 years of age or older), national origin, disability, marital status, veteran status, or any other basis prohibited by federal, state, or local law. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position. First Tee – Greater Charlotte reserves the right to modify the scope of this position. Factors that may affect this position include, but are not limited to, those related to business needs, organizational structure, industry trends, and individual skills and performance.

Acknowledgment Signatures

This job description has been approved by all levels of management:

Supervisor _____

Employee signature below constitutes understanding of the requirements, essential functions, and duties of the position.

Employee _____

Date _____